



# The University of Georgia

University Council  
Athens, Georgia 30602

October 2, 2015

## UNIVERSITY CURRICULUM COMMITTEE – 2015-2016

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Undergraduate Student Representative – Ms. Taylor K. Lamb

Graduate Student Representative – Ms. A. June Brawner

Dear Colleagues:

The attached proposal to terminate the major in Germanic and Slavic Languages (A.B.) will be an agenda item for the October 9, 2015, Full University Curriculum Committee meeting.

Sincerely,

William K. Vencill, Chair  
University Curriculum Committee

cc: Provost Pamela S. Whitten  
Dr. Rahul Shrivastav

# OUTLINE FOR DEACTIVATION OR TERMINATION OF A GRADUATE OR UNDERGRADUATE DEGREE PROGRAM

## I. Basic Information

1. Institution University of Georgia Date 8/31/2015
2. School/College Franklin College of Arts and Sciences
3. Department/Division Department of Germanic and Slavic Studies
4. Program  
Degree Bachelor of Arts (A.B.)  
Major Germanic and Slavic Languages
5. Deactivation \_\_\_\_\_ or Termination X
6. Last date students will be admitted to this program December 2015
7. Last date students will graduate from this program December 2019

8. Abstract of the deactivated or terminated program

*Provide a brief summary of the deactivated or terminated program that includes an overview and highlights of the response to the criteria in Section II.*

The decision for the termination of the program is based on low graduation rates in a major that combines the study of Russian and German. This is not a primary major in our program and it does not require any additional resources; however, this in itself does not suffice to justify the continuation of the program.

## II. Conditions for Deactivating or Terminating Programs

The deactivation (temporary suspension) or termination (discontinuation) of programs is expected to address satisfactorily the conditions listed below in order to be approved and implemented within the University of Georgia. Please provide sufficient information to confirm each condition.

1. Provide copies of the studies and decisions that warrant deactivation or termination of the program.

The decision for the termination of the program is based on low graduation rates in a major that combines the study of Russian and German. According to our records, we had one graduate in May 2015 and none in May 2014 and May 2013.

2. State the reasons for deactivating or terminating the program.

This is not a primary major in our program. It was instituted mainly to allow students to pursue more advanced study of Russian before we had a separate Russian major (which has been in place since the late 1990s). In recent years we typically have had no more than 3 or 4 students enrolled in the Germanic & Slavic major. Although the program requires no additional resources beyond those required for our individual degree programs in German and Russian, we do not think that this in itself justifies the continuation of the program. Students can be just as well served by pursuing a double major in German and Russian or a major in one language plus a minor in the other.

3. State the plans for allowing those students already in a program to complete degree requirements, including specific information on a.) how students will be notified of the program termination and b.) how students will be counseled on completing the program.

Students currently enrolled in the program will be allowed to graduate through December 2019. They will be notified of this change beginning in Fall 2015 during their advising appointments, and all students enrolled in this major will receive an e-mail as soon as the program is formally terminated. Dr. Keith Langston, the department's undergraduate advisor, will counsel those students and oversee their progress toward completion of the degree. Students interested in pursuing the study of German and Russian now and in the future also have the option to pursue a double major in German and Russian or minor in either or both of the fields.

4. What will be done to minimize the impact or termination of the program upon the personal and professional lives of the faculty and staff involved, specifically a.) how will faculty and staff be notified of the termination and b.) how will faculty and staff be re-deployed?

The faculty of the department discussed the Germanic & Slavic major at our faculty meeting on August 27, 2015, and voted unanimously to terminate the program. Since this program is resource-neutral, there will be no negative impact on faculty or staff through its termination.

5. What will be done to insure that deactivation or termination of the program does not weaken other programs (graduate, undergraduate, or professional) for which the department may be responsible?

We do not anticipate that the termination of this program will affect the other programs in the department at all. Only a very small percentage of our students choose to pursue the combined Germanic and Slavic major, and they still have the option of pursuing majors/minors in both German and Russian if desired.

6. What plans, if any, is there for subsequent reactivation or reinstatement, respectively, of the deactivated or terminated program?

There are no plans to reinstate this program.