



# The University of Georgia

University Council  
Athens, Georgia 30602

October 14, 2016

## UNIVERSITY CURRICULUM COMMITTEE – 2016-2017

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Veterinary Medicine - Dr. Kira L. Epstein  
Graduate School - Dr. Timothy L. Foutz  
Ex-Officio - Provost Pamela S. Whitten  
Undergraduate Student Representative – Ms. Gabrielle Roth  
Graduate Student Representative – Ms. Ashley E. Fallaize

Dear Colleagues:

The attached proposal from the College of Education for the following major name change will be an agenda item for the October 21, 2016, Full University Curriculum Committee meeting:

From: Adult Education (M.Ed., Ph.D., Ed.D.)

To: Learning, Leadership and Organization Development (M.Ed., Ph.D., Ed.D.)

Sincerely,

William K. Vencill, Chair  
University Curriculum Committee

cc: Provost Pamela S. Whitten  
Dr. Rahul Shrivastav




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# The University of Georgia

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College of Education  
*Office of the Dean*

TO: Dr. Julie A. Coffield, Associate Dean of the Graduate School  
Ejona Liken, Assistant Vice President

FROM:  Dr. Laura Bierema, Associate Dean for Academic Programs

DATE: April 26, 2016

RE: Name change for Adult Education

Please find attached the following proposals.

1. Proposal to Change the Name of the Major in Adult Education (M.Ed., Ed.D, Ph.D)
2. Proposal to terminate Human Resource and Organizational Development (M.Ed., M.Ed. Gwinnett, M.Ed. Online)

The College of Education's Curriculum Committee approved this proposal on February 22, 2016.



The University of Georgia

Graduate School

October 13, 2016

Dr. Pamela Whitten  
Senior Vice President for Academic  
Affairs and Provost  
Administration Bldg.  
Campus

Dear Dr. Whitten:

At the Graduate Council Meeting on October 12, 2016, the Council voted to approve the following proposals:

Change the name of the Doctor of Philosophy, Doctor of Education, and Master of Education in Adult Education degree programs to Learning, Leadership & Organizational Development  
Terminate the Master of Education in Human Resource and Organizational Development degree program

The proposals are attached. I am pleased to forward this request to you with my endorsement. Please let me know if you have any questions.

Sincerely,

Suzanne Barbour  
Dean

cc: Dean Craig Kennedy  
Associate Dean Laura Bierema  
Dr. Kathleen deMarrais

## NAME CHANGE JUSTIFICATION FORM

### Major Name Changes:

#### Current Major Name: Degree

Adult Education

Adult Education

Adult Education

Ph.D.

Ed.D.

M.Ed.

#### Proposed Major Name:

Learning, Leadership & Organization Development

Learning, Leadership & Organization Development

Learning, Leadership & Organization Development

#### Degree

Ph.D.

Ed.D.

M.Ed.

### JUSTIFICATION:

Attach a page justifying changes.

### SIGNATURES:



Department:

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In an effort to better identify what we do and begin to build a stronger identity with a more future-oriented vision, our faculty is making explicit the clear alignment of our work around learning, leadership and organization development in non-K-12 school settings. In order to signal this shift to prospective students and other significant stakeholders, we believe it is essential to be able to advertise the degree with a more apt title.

Increasingly, practitioners and scholar practitioners in adult education and human resource and organization development align with different job titles and foci. We have found it increasingly difficult to reach the students for whom our programs are best aligned with the current title “adult education.” As scholars of learning, development, change, and organization development, our students are found in a host of settings—but all lead a learning and development effort. At the same time, it is our hope that when they leave our program, they will be better able to lead both learning programs and also to be partners and/or leaders of organizational change in the profit or not-for-profit business or governmental settings in which they find themselves. Our new proposed title (LLOD) signals both whom we seek [leaders of learning in multiple organizational contexts] and our aspirations for what they will be able to do as graduates of our program.

We have recently been approved for a course prefix in LLOD (Appendix A). Re-titling the degree names is the next logical step in our re-branding.

Specific note re: M.Ed. degrees: As a part of this proposal, we are proposing to transition from offering two distinctive master’s degrees (the M.Ed. in Human Resource & Organization Development and the M.Ed. in Adult Education) that currently are sponsored by our unit to offering one M.Ed. in LLOD. Again, this reflects the alignment of our curriculum and faculty as outlined above.