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# The University of Georgia

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College of Veterinary Medicine


Office of the Dean

Athens, Georgia 30602-7371  
(706) 542-3461  
Fax (706) 542-8254

March 10, 2005

## **MEMORANDUM**

TO: Arnett C. Mace, Jr.  
Senior Vice President for Academic Affairs and Provost

FROM: Sheila W. Allen   
Interim Dean

RE: Proposed Department Name Change

Please find attached a proposal to change the name of the Department of Avian Medicine to Population Health. This name change and the inclusion of other College units within this department is an important step toward strengthening our teaching and research efforts in the study of animal populations and their impact on humans and the environment we share. I strongly endorse this proposal and encourage its approval for subsequent implementation.

SWA/tce

Attachments

Cc: Ms. Fiona Liken

**NAME CHANGE JUSTIFICATION FORM**

School/College Name: College of Veterinary Medicine

**Department Name Changes:**

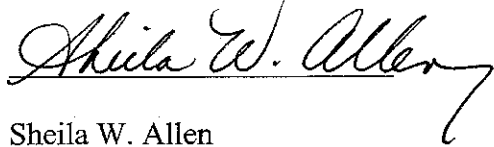
Current Department Name: Avian Medicine

Proposed Department Name: Population Health

**JUSTIFICATION:**

See attached justification and letters of support.

**SIGNATURES:**

A handwritten signature in cursive script that reads "Sheila W. Allen". The signature is written in black ink and is positioned above the printed name.

Sheila W. Allen

Interim Dean

## **Proposal for the Formation of the Department of Population Health**

The College of Veterinary Medicine proposes to change the name of the Department of Avian Medicine to Population Health. The College also proposes that 3 other units be included with Avian Medicine in the Department of Population Health.

The Southeastern Cooperative Wildlife Disease Study is a group of faculty and staff devoted to the management and study of diseases afflicting wildlife populations in 15 states and in Puerto Rico. The Southeastern Cooperative Wildlife Disease Study is not an academic department; rather, the faculty members within it have academic appointments in basic science departments in the College (Veterinary Pathology and Infectious Diseases). This proposal will allow all of the faculty members within the Southeastern Cooperative Wildlife Disease Study to be in one department in which the mission is the study of animal populations. This unit has a small amount of instructional responsibility. The unit will continue to use the VETM or IDIS course prefixes until this new department is formed and the faculty members decide if they wish to establish a prefix for the wildlife group, or establish one for the new department that all units will use. A letter of support from the director of this unit, Dr. John Fischer, is attached.

The Food Animal Health Management Program is comprised currently of faculty in the department of Large Animal Medicine. These faculty members are located in Athens and in Tifton Georgia. This proposal will combine the faculty members whose mission is teaching, research, and service for populations of animals intended for food and fiber production. The courses these faculty members teach will continue to carry the LAMS prefix until the new department is formed and the faculty members decide if they wish to establish a prefix for the food animal group, or establish one for the new department that all units will use. A letter of support from the Large Animal Medicine department head, Dr. Andrew Parks, is attached.

The veterinarians devoted to Laboratory Animal Medicine in the College of Veterinary Medicine and elsewhere on campus are faculty members in the College of Veterinary Medicine, but do not have an academic appointment within a department. It is proposed that these faculty members join the department of Population Health. The courses offered by these faculty members currently use the VETM prefix. These courses will continue to carry this prefix until the new department is formed and the faculty members decide if they wish to establish a prefix for the lab animal group, or establish one for the new department that all units will use. A letter of support from the Assistant Vice President for Animal Care and Use, Dr. Christopher King, is attached.

The Poultry Diagnostic and Research Center is a unit within the department of Avian Medicine. This proposal will not change the overall administrative structure of this unit, and the prefix for courses will remain AVMD until this new department is formed and the faculty members decide if they wish to keep the prefix for the poultry group, or establish one for the new department that all units will use. A letter of support from the department head and director of this unit, Dr. John Glisson, is attached.

The Population Health department shall consist of a department head and four unit heads that report directly to the department head. The department head is responsible for the professional and graduate training programs, research programs, and the service obligations of the

department. Faculty and staff in each unit report directly to their unit director. The service responsibilities will be delegated to the unit directors. The unit directors within the department are:

1. Director of the Southeastern Cooperative Wildlife Disease Study
2. Director of the Poultry Diagnostic and Research Center
3. Director of Food Animal Health Management Program
4. Director of Laboratory Animal Medicine

The formation of this department is timely because it will combine faculty devoted to the study of animal populations and the diseases transmissible between these animal populations and humans. It is anticipated that these faculty members will collaborate with those in the College of Public Health. They also will serve as mentors for the students enrolled in the recently proposed DVM/MPH dual degree program.

### **Procedures followed**

This proposal is being submitted after one year of discussion and deliberation within the College. Two external review teams visited the College on two different occasions to review our administrative structure. Both committees endorsed the formation of this department. After further discussion a College-wide vote was taken for the proposed academic department. The College-wide results as well as the vote of affected faculty were reported separately.

### **PROPOSED DEPARTMENT OF POPULATION MEDICINE**

All College tenure track and clinical track faculty

86 yes, 15 no, 0 abstain PASS

Affected population medicine subgroup tenure track and clinical track faculty

11 yes, 5 no, 0 abstain PASS

Affected Avian Medicine subgroup tenure track and clinical track faculty

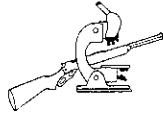
10 yes, 2 no, 0 abstain PASS

After the passing vote, the faculty members who will be in the proposed department voted to name the proposed department Population Health.

The College submits its recommendation to change the name of the Avian Medicine department to Population Health, and to include within it the Food Animal Health Management Program, the Southeastern Cooperative Wildlife Disease Study and the Laboratory Animal Medicine veterinarians.

ALABAMA  
ARKANSAS  
FLORIDA  
GEORGIA  
KENTUCKY  
LOUISIANA  
MARYLAND  
MISSISSIPPI  
MISSOURI  
NORTH CAROLINA  
PUERTO RICO  
SOUTH CAROLINA  
TENNESSEE  
VIRGINIA  
WEST VIRGINIA

SOUTHEASTERN COOPERATIVE WILDLIFE DISEASE STUDY



COLLEGE OF VETERINARY MEDICINE  
THE UNIVERSITY OF GEORGIA  
ATHENS, GEORGIA 30602-7393

TELEPHONE  
(706) 542-1741

FAX  
(706) 542-5865

March 4, 2005

Dr. Arnett C. Mace, Jr.  
Senior Vice President and Provost  
203 Administration Building  
The University of Georgia  
Athens, Georgia 30602

Dear Dr. Mace:

On behalf of the Southeastern Cooperative Wildlife Disease Study (SCWDS), I would like to voice our strong support for the proposal and implementation of the new Department of Population Health at the College of Veterinary Medicine. The faculty and staff of SCWDS look forward to working with our colleagues in the new department to provide additional learning opportunities for undergraduate, professional, and graduate students at The University of Georgia.

If you have any questions or requests for additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "John R. Fischer". The signature is written in black ink and is positioned above the printed name and title.

John R. Fischer, DVM, PhD  
Director

JRF:com

CC: Dr. Sheila Allen  
Dr. John Glisson



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# The University of Georgia

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*College of Veterinary Medicine*

Department of Avian Medicine  
Athens, Georgia 30602-4875

Phone: (706) 542-1904  
FAX: (706) 542-5630

March 4, 2005

Dr. Arnett Mace  
Senior Vice President for Academic Affairs and Provost  
University of Georgia  
Athens, Georgia 30602

Dear Dr. Mace:

On behalf of the faculty of the Department of Avian Medicine of the College of Veterinary Medicine, I strongly endorse and support the formation of the Department of Population Health. The faculty of this department anticipates new opportunities for advancing the missions of the College by joining with other faculty of the College who also work with large population of animals. The formation of the Department of Population Health is a significant step by the University of Georgia to address the societal needs in animal agriculture and public health.

Thank you for your consideration.

Sincerely,

John R. Glisson, DVM, MAM, PhD  
Professor and Head

cc: Dr. Sheila Allen, Interim Dean



# The University of Georgia



Phone: (706) 542-5933

Office of the Vice President for Research  
*Animal Care and Use Program*

Fax: (706) 542-5638

March 7, 2005

Dr. Arnett C. Mace, Jr.  
Senior Vice President for Academic Affairs and Provost  
Administration Building  
The University of Georgia  
CAMPUS

Dear Provost Mace,

I am writing to confirm my strong support for the creation of the Department of Population Health at the College of Veterinary Medicine. As a specialist in Laboratory Animal Medicine, I intend to pursue my academic activities in this proposed new department. The two new assistant directors of University Research Animal Resources, now being interviewed for, will also have tenure track faculty appointments in the department. I look forward to my interactions with other veterinary specialists who also deal with the health of animal populations as well as their influence on the health of human populations.

The formation of the Department of Population Health is an evolutionary step forward for the College of Veterinary Medicine. This new department will, in part, permit the college to address a variety of unmet societal needs and new challenges for our profession. I commend the vision of the college administration and courage of my colleagues in striving for, and hopefully realizing, this organizational change.

Please contact me if you need any additional information. Thank you for your consideration in this matter.

Sincerely,

Christopher S. King, D.V.M., DACLAM  
Assistant Vice President

cc: Dr. Sheila Allen, Interim Dean



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# The University of Georgia

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College of Veterinary Medicine  
*Department of Large Animal Medicine*

3/7/05

Dr. Sheila Allen, Interim Dean  
College of Veterinary Medicine  
University of Georgia  
Athens, GA 30602

Dear Dr. Allen

I am writing with respect to the proposed Department of Population Health. Several faculty members, namely Drs. Ensley, Hurley, Okinaga, Pence, and Reeves, from this department are specialized in large populations of animals used for food and fiber production, and are scheduled to join the new department. As such, the development of such a department in which these faculty members can participate with colleagues who are currently in other departments offers a tremendous opportunity for them as individuals, and for the college as a whole to develop a focus in the epidemiology of disease and the broad scope of production within the animal industry. I heartily support each one of these individuals in this endeavor, and know that they will represent the college well in this new role.

Sincerely,

Andrew Parks  
Professor and Head





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# The University of Georgia

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College of Public Health  
*Dean's Office*

DATE: March 28, 2005

TO: To Whom It May Concern

FROM: Phillip L. Williams   
Interim Dean

SUBJECT: Departmental name change creating  
a Department of Population Health within the College  
Veterinary Medicine

Within the College of Public Health we have reviewed the College of Veterinary Medicine's proposal to combine several units into one department with the name Population Health. Several Colleges within UGA address human population health issues including Public Health, Pharmacy, and Family and Consumer Sciences, and some concern has been raised about the use of Population Health as the new department name. Given that the department is in the College of Veterinary Medicine, it is clear that the referenced population is non-human and the College of Public Health supports the name change.

Our other concerns are 1) we do not want any limitations in creating new courses that address human health issues and uses population health in the course title and 2) if a course prefix for the department is established it should be clear that the courses are in Veterinary Medicine and should not use a generic population health abbreviation. I have discussed these issues with Dr. Sheila Allen, Interim Dean of the College of Veterinary Medicine, and she has assured me that the College of Veterinary Medicine will not oppose the creation of population health courses by other Colleges. She also assured me that if a course prefix is established for the new department, it will be done in such a way as to identify the course as being from the College of Veterinary Medicine. This is already done in other departments in the College of Veterinary Medicine such as Anatomy and Radiology (VARB), Pathology (VPAT), and Physiology and Pharmacology (VPHY).

Again, the College of Public Health supports the use of the name Population Health for the new department in the College of Veterinary Medicine. If there are any questions, please contact me.



The University of Georgia

College of Veterinary Medicine

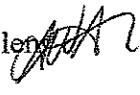
Office of the Dean

Athens, Georgia 30602-7371  
(706) 542-3461  
Fax (706) 542-8254

March 17, 2005

**MEMORANDUM**

TO: Dr. Jan Hathcote  
Chair, Curriculum Committee

FROM: Dr. Sheila W. Allen   
Interim Dean

RE: Administrative Organization Voting Process

Ms. Liken asked that I address two concerns before the Curriculum Committee meeting on March 22, 2005.

1. Describe how the voting process took place and submit a copy of the ballot used.

Please find attached a copy of the ballot used when the vote was taken for the renaming of the Department of Avian Medicine into the Department of Population Medicine, and the inclusion of some faculty from other units in that department. These ballots were distributed to all faculty eligible to vote on this issue. The ballot from those faculty who would be included in the new department were collected and counted separately. All ballots were submitted to and counted by the secretary of the faculty, who forwarded the results to the Dean. The procedures followed were in accordance with our College by-laws.

Although the vote for the Department of Diagnostic Medicine by the entire faculty was favorable, the vote for this department by the faculty affected was not favorable. Because the affected faculty voted against the proposal, and the overall majority vote was not by a large margin, we are not forwarding this proposal.

The overall faculty vote and the vote of the affected faculty favored the formation of the department of Population Medicine. After the favorable vote, the faculty who will be in the Department of Population Medicine voted to name the department Population Health.

2. Submit an organizational chart of the current and proposed administrative structure, and explain if any departments will no longer exist if this proposal is approved.

There are 7 academic departments in the College of Veterinary Medicine. All 7 departments will remain if this proposal is approved. These 7 academic departments are listed on the left side of the organization chart attached, "Current Administrative Organization." Those departments or units that have faculty who will move to the new department are highlighted in red. The faculty members in Laboratory Animal Medicine and the Southeastern Cooperative Wildlife Disease Study will join the new department. Those faculty members in the Department of Large Animal Medicine devoted to Food Animal Health will move to the new department. The remaining faculty will stay in Large Animal Medicine. The proposed administrative organization is illustrated in the attachment, "Proposed Administrative Organization."

SWA/tce

Attachments

## **College of Veterinary Medicine Administrative Reorganization Ballot**

**Motion:**

The College Administrative Reorganization Committee moves that the College of Veterinary Medicine departmental structure be reorganized to form a Department of Diagnostic Medicine and a Department of Population Medicine as outlined in the Committee recommendations.

**Department of Population Medicine**

The Population Medicine department shall consist of a department head and four unit heads that report directly to the department head. The department head is responsible for the professional and graduate training programs, research programs, and the service obligations of the department. Faculty and staff in each unit report directly to their unit director. The service responsibilities will be delegated to the unit directors. The unit directors within the department are:

1. Director of the Southeastern Cooperative Wildlife Disease Study
2. Director of the Poultry Diagnostic and Research Center
3. Director of Food Animal Health Management Program
4. Director of Laboratory Animal Medicine (AAALAC/regulatory issues may require direct reporting to the Dean)

YES \_\_\_\_\_

NO \_\_\_\_\_

**Department of Diagnostic Medicine**

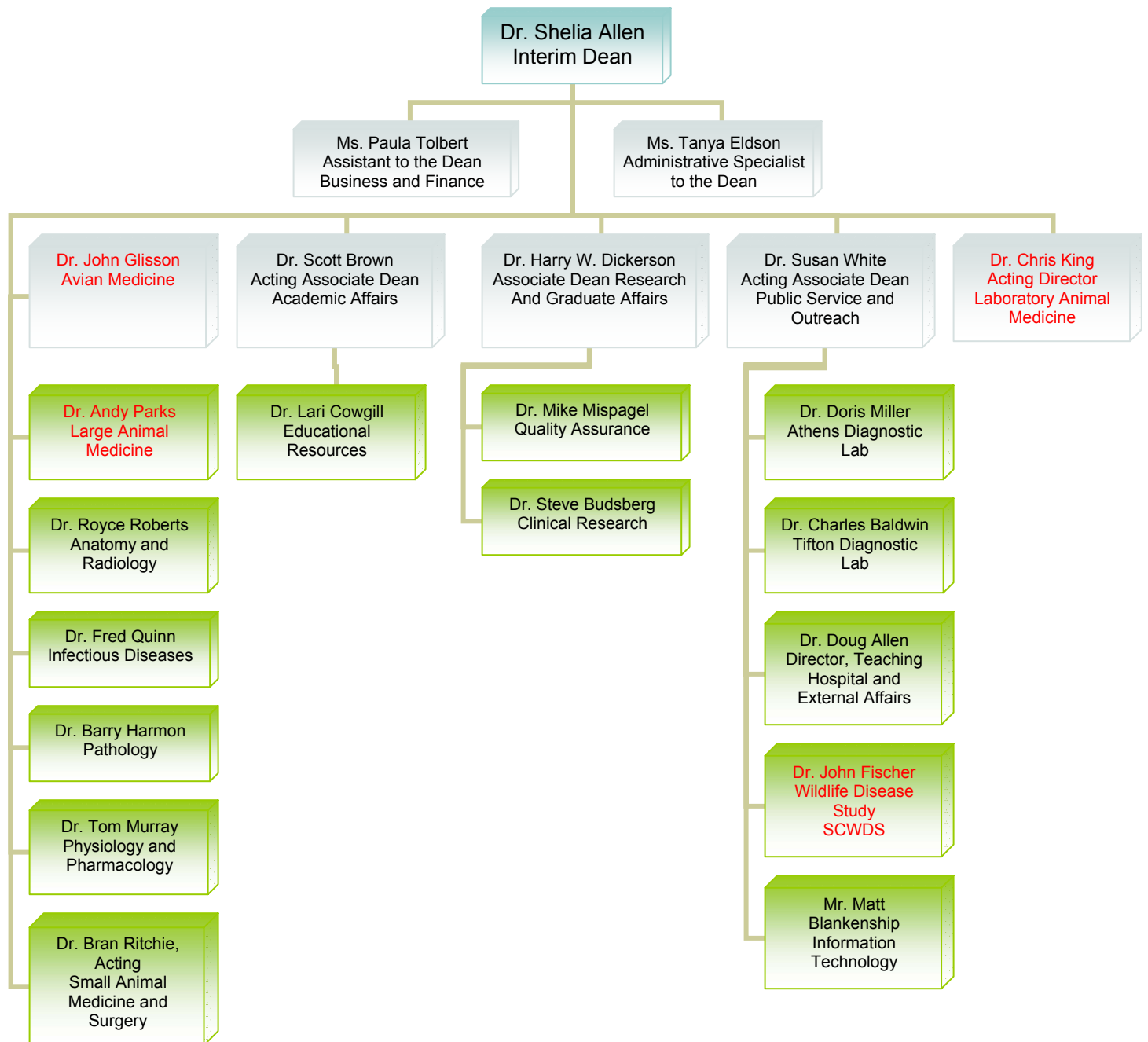
The Diagnostic medicine/pathology department shall consist of a department head, the former Pathology Department and two service units, the Athens Veterinary Diagnostic Laboratory and the Tifton Veterinary Diagnostic and Investigational Laboratory. The department head is responsible for the professional and graduate instructional programs, residency training, research and service obligations of the department. The service obligations are delegated to the directors of the diagnostic laboratories. The following individuals and units report directly to the department head:

1. Director of the Athens Veterinary Diagnostic Laboratory
2. Director of the Tifton Veterinary Diagnostic and Investigational Laboratory

YES \_\_\_\_\_

NO \_\_\_\_\_

# The University of Georgia College of Veterinary Medicine Current Administrative Organization



# The University of Georgia College of Veterinary Medicine Proposed Administrative Organization

